

# REQUEST FOR PROPOSALS CONGREGATE HOUSING - MEAL SERVICES



Documents Issued By:
Manchester Housing Authority
24 Bluefield Drive
Manchester, Ct. 06040
Contact Joseph D'Ascoli
Phone: 860-643-2163 ext. 101

# **TABLE OF CONTENTS**

REQUEST FOR PROPOSALS	Page 3
I. INTRODUCTION	Page 4
II. PROPOSAL SUBMISSION ROCEDURES	Page 4
III. SCOPE OF SERVICES	Page 6
IV. MHA LOCATION	. Page 8
V. PRICING	Page 8
VI. EVALUATION / SELECTION CRITERIA	Page 9
VII. GENERAL CONDITIONS OF THE RFP	Page 11
Exhibit A: Forms (Completed forms to be submitted with the proposal) a) Business References b) Non-Collusive Affidavit c) Profile of Firm	Page 16
Exhibit B: a) Sample Contract for Services	Page 19

#### **REQUEST FOR PROPOSALS**

The Housing Authority of the Town of Manchester CT ("MHA") is Requesting Proposals from qualified companies to provide **Meal Services**.

**Proposal submission documents may be obtained** from the Procurement Department at MHA's Administrative Office, which is located at 24 Bluefield Drive, Manchester, CT. 06040 or by visiting the website at www.manchesterha.org or by calling 860-643-2163, **beginning Monday July 1, 2025.** Office hours are from 8:00 a.m. to 4:00 p.m. Monday through Friday.

**Proposals will be accepted until 2:00 p.m. Friday, August 1, 2025,** at 24 Bluefield Drive, Manchester, CT. 06040. Any proposals received after 2:00 p.m. on Friday, August 1, 2025, will be rejected.

MHA RESERVES THE RIGHT TO REJECT ANY AND ALL PROPOSALS OR TO WAIVE ANY INFORMALITY IN THE BIDDING. THE HOUSING AUTHORITY OF THE TOWN OF MANCHESTER, CT. WILL NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, RELIGION, SEX, DISABILITY, FAMILIAL STATUS, OR AGE. EQUAL HOUSING OPPORTUNITY.

#### I. INTRODUCTION

The Housing Authority of the Town of Manchester, CT. ("MHA") hereby invites qualified and experienced companies to submit proposals for **Meal Services** as described in the scope of services that follows.

The Manchester Housing Authority is a body, politic and corporate, organized under the laws of the State of Connecticut and is a political subdivision of the State of Connecticut. MHA owns and manages over 450 affordable housing units".

The Housing Authority intends to enter into a **3-year contract** with an option to extend the contract for **two additional 1-year terms**.

#### **II. PROPOSAL SUBMISSION PROCEDURES**

Proposals must be submitted no later than 2:00 p.m. E.S.T., Friday, August 1, 2025.

Any Proposal received after the specified date and time will not be considered. All Proposals must be in the specified office of MHA on or before the above specified date and time. If you choose to mail your Proposal, it must arrive by the specified date and time, regardless of the postmark date.

### A. Information Required in the Proposal

In evaluating a company for Meal Services, it is important for the following information relevant to the company be provided. Additional information not listed may be included.

- 1. Name of company, address, and contact information.
- 2. Background and history including whether or not provider is a subsidiary or affiliate of another company.
- 3. References from at least five current commercial clients.

The submission package must be received by the Manchester Housing Authority no later than 2:00 p.m. E.S.T., Friday, August 1, 2025, at the following location:

Manchester Housing Authority Executive Director Attention: Joseph D'Ascoli 24 Bluefield Drive Manchester, CT. 06040

#### **B.** Request for Information

Proposers desiring any explanation or further information regarding the solicitation must submit an email request no later than **2:00 p.m. E.S.T. on Wednesday**, **July 9, 2025**. The request must be submitted to **Joseph D'Ascoli** at the following e-mail address: **josephd@manchesterha.org**. Any clarification and or information will be furnished promptly as a written addendum to the RFP by Friday, July 18, 2025.

#### C. Evaluation Process

A selection committee composed of MHA staff will review proposals in accordance with this RFP and will select the firm most advantageous and supportive of the agency's needs. The firm must demonstrate it will create a successful, proactive and strategic business relationship with MHA. The selection committee may at its discretion request interviews with proposers to discuss specific aspects of their proposal.

#### D. Anticipated Schedule of Events

The anticipated schedule for the RFP and Contract approval is as follows:

EVENT	DATE
RFP available for distribution	July 1, 2025
On-Site Visit to the Kitchen and Dining	July 7, 2025 @ 9:00 AM
Room	
Deadline for receipt of written questions	July 9, 2025 @ 2:00 PM
Response to written questions	July 18, 2025
Proposal Due Date	August 1, 2025 @ 2:00 PM
Estimated Contract Award Date	September 17, 2025
Contract Start Date	January 1, 2026

The Manchester Housing Authority reserves the right at its sole discretion to amend any or all of the dates associated with the anticipated schedule of events.

**Westhill Gardens Congregate Housing** is a state funded community living facility for frail elders 62+ that features 24 hours 7 days per week on-site attendants, a daily hot meal at noon, laundry facilities, and social activities

#### **SECTION III - SCOPE OF SERVICES**

**A.** Contractor shall furnish all labor, tools, equipment, materials, supplies, and transportation necessary to perform Meal Services for MHA site as assigned.

The scope of services shall include, but may not be limited to, the following:

# MANCHESTER HOUSING AUTHORITY RFP SPECIFICATIONS FOR MEAL SERVICES 10 ADA LANE CONGREGATE FACILITY

The meals are served in a sit-down service and are to be provided as follows;

The Congregate Facility has one meal prepared per day per resident (the main meal) 365 days a year and 1 additional meal to 1<sup>st</sup> shift personal (current occupancy rate).

The main meal of the day is to be served at 12:00 noon daily in the main dining room of each facility.

No employee assistance is provided to the contractor in serving and /or preparing meals.

Menus must be at least five-week cycles (variations for seasonal items);

- Draft menus must be available for review by the Food Committee.
- The dietary needs of the elderly, many of whom are diabetic and/or on salt restriction, are to be taken into consideration when planning the menus
- The 12:00 noon meal at the congregate is to include rolls, soup of the day and salad, one entrée, vegetable, rice/pasta/potato, dessert, tea /coffee /milk /juice
- The 12:00 noon meal will include an alternate entree,

#### Amenities as follows:

At least one monthly special event menu;

A birthday cake provided as a dessert once a month and one quarterly special event outside the main meal (ex. steak / crab cake dinner.

The contractor is to hire all cooking and waiting staff necessary for the operation in compliance with state and federal requirements.,

The contractor's staff will be responsible for:

- 1. cleaning the food service counters, the areas in the rear of the service counters, the kitchen areas (including kitchen floor, fixtures, equipment and appliances);
- 2. cleaning food and drink spillage in the dining areas;

- 3. Sanitize the tables, chairs and sweep of the floors in the dining areas;
- 4. cleaning and maintaining in good condition suitable and appropriate uniforms and hair nets for all of its employees.
- 5. performing daily and weekly cleaning of solid food separator and strainer associated with the automatic grease recover unit;
- 6. the contractor's staff will be required to be trained on how to perform the Heimlich maneuver [Safe Service],

The Contractor will provide adequate insurance, including Workers Compensation, as required below and will name Housing Authority of the Town of Manchester and the Ada Lane Congregate facility as additional insured,

Commercial general liability, including products liability with limits of \$2,000,000 per occurrence and \$2,000,000 aggregate combined single limit for bodily injury and property damage; umbrella liability with limits of \$4,000,000;

#### Workers Compensation providing statutory limits.

The Contractor shall have an authorized representative available to meet with the Food Committee or other group designated by the Manchester Housing Authority,

The Contractor is responsible for provision of all food and other supplies necessary to comply with the menu and standards required — including, but not limited to: paper goods for "delivered meals", napkins, placemats, uniforms, towels and aprons for staff, etc.,

The Contractor will be responsible for operating the dining services program in accordance with all funding requirements, applicable health codes and laws and work directly with the staff of the Ada Lane Congregate facility to ensure compliance with the requirements the Authority must meet and the satisfaction of the residents.

The Ada Lane Congregate facility will make available space for the Chef, as well as a telephone and access to a copier. Office supplies and computers are the responsibility of the vendor.

Kitchen equipment and the repair of said equipment as well as the provision for dishes and other service ware and cooking utensils shall be the responsibility of the Manchester Housing Authority/Ada Lane Congregate facility unless otherwise proven that liability was on behalf of the Contractor.

In the event of a inclement weather (weather emergency and etc.) the Contractor is still responsible to have staff come in to prepare the daily meal. Currently, if inclement weather is predicted the Contractor can preplanned the meal(s) to be served without involving cooking staff.

# **SECTION IV - MHA LOCATION**

10 Ada Lane Manchester, CT. 06040

# **SECTION V - PRICING**

#### **MEAL SERVICE PRICING**

Description	1 <sup>st</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year
Meal Service	\$ per	\$ per	\$ per
	month/year	month/year	month/year

#### **MEAL SERVICE PRICING**

Description	4 <sup>th</sup> Year	5 <sup>th</sup> Year	
Meal Service	\$ per month/year	\$ per month/year	

#### **Proposal Evaluations**:

All proposals will be evaluated.

Interested firms/parties shall submit, a comprehensive cost proposal demonstrating an understanding of food service preparation and administration.

- Sample menus and schedules, evidence of the firm's ability to perform the work.
- Evidence that the firm is properly registered or licensed to perform the work in Connecticut.
- Profiles of the firm's principals, staff, and facilities; and
- A certified statement that the firm or members of the firm are not disbarred, suspended or otherwise prohibited from professional practices by any Federal, State or local agency.

References and information on company policies including but not "limited "to

- 1. Employment eligibility verifications.
- 2. Background checks.
- 3. Employee qualifications, training, safety, and certification.

As requirements of the proposal, all contractors must provide evidence of the ability to post a performance bond and provide proof of insurance,

Each proposer should provide a clear narrative of the approach to providing food services at the properties and what would differentiate their service from others.

Potential proposers are welcome to visit the facility and inspect the kitchen and dining room on July 7, 2025, at 9:00 am. in addition, they may call the Manchester Housing Authority Executive Director, Joseph D'Ascoli, at 860-643-2163 Ext 101, for any clarification needed on the specifications.

In evaluating the firms, the following criteria and related importance (weight) will be applied:

- a) Specialized experience, including technical competence, in the type of work required, pricing. (35 points)
- b) Professional qualifications (including policies) and capacity to perform the required services (35 points)

c) Past performance on contracts with government agencies and private industry in terms of cost control, references, quality work, and compliance with schedules and health and safety. (30 points)

Proposals shall be accepted until 2:00 p.m. on August 1, 2025, and shall be addressed to

**Executive Director** 

Attn: Food Services Proposal

Housing Authority of the Town of Manchester,

24 Bluefield Drive

Manchester, CT 06040.

The Housing Authority of the Town of Manchester reserves the right to waive irregularities and reject any and all proposals.

The Housing Authority of the Town of Manchester is an equal opportunity employer.

#### SECTION VII - GENERAL CONDITIONS OF THE RFP

#### A. General Conditions

- 1. MHA reserves the right to accept or reject any and all Proposals submitted, either in whole or in part, with or without cause; to waive any informalities of any Proposal; to cancel this RFP; and, to make the award in the interest of MHA.
- 2. MHA reserves the right to request additional information, if needed, from prospective contractors.
- 3. In the event that it becomes necessary for MHA to revise any part of this RFP, revisions will be provided to all prospective contractors who picked up or were delivered the initial RFP, providing a name, address, telephone number, fax number, and e-mail address have been provided to MHA.
- 4. All Proposals submitted in response to this RFP will be considered public information and may be made available to the general public (including news media) unless confidential and / or proprietary information is submitted under separate cover and is clearly designated as such.
- 5. The Proposer shall provide a presentation if requested to do so by MHA.
- 6. The Proposer affirms that he/she is of lawful age and that no other person, firm, partnership, or corporation has any interest in this submittal or in the contract proposed to be entered into.
- 7. The Proposer affirms that its Proposal is made without any understanding, agreement or connection with any other person, firm, partnership, or corporation making a submittal for the same purpose, and is in all respects fair and without collusion or fraud.
- 8. One or more contracts for services may be awarded under this RFP.
- 9. The Proposer has carefully read the provisions, terms, and conditions of the proposal document and does hereby agree to be bound thereby.
- 10. MHA retains the right to negotiate with the selected firm.
- 11. Additional services and/or service adjustments and locations may be added or deleted during the life of any contract awarded hereunder as mutually agreed upon in writing between MHA and proposer.
- 12. The Proposer must meet MHA's insurance and indemnification requirements set forth herein in the attached sample contract.

### **B. Acceptance of RFP and Contract Terms**

Proposer's submission of a proposal in response to the RFP shall constitute acceptance by the Proposer of the terms and conditions of this RFP. In the event that the Proposer's proposal is accepted for contract award, the Proposer agrees to enter into a contract with MHA in a form substantially similar to the contract form appended hereto as Exhibit B.

#### C. Contract Award

Subject to the rights reserved in this RFP, MHA will award the contract by written notice to the selected Proposer (the "Contractor"). The award of the contract is subject to the approval of MHA Board of Commissioners, and it shall be conditioned on the successful negotiation of revisions, if any, to the proposal, recommended as part of the evaluation of proposals.

### **D. No Warranty**

Proposers are required to examine the RFP, scope of services, and instructions pertaining to the services requested. Failure to do so will be at the Proposer's own risk. It is assumed that the Proposer has made full investigation as to be fully informed as to the extent and character of the services requested. No warranty or representation is made or implied as to the information contained in this RFP.

#### E. Expense of RFP Submission

All expenses incurred in the preparation and submission of the proposals to MHA in response to this RFP shall be borne by the Proposer.

# **EXHIBITS**

# **EXHIBIT A**

#### **EXHIBIT A BUSINESS REFERENCES**

# PLEASE PROVIDE ON A SEPARATE SHEET OF PAPER LABELED ATTACHMENT B, FIVE (5) CLIENT REFERENCES. INFORMATION SHOULD INCLUDE:

Customer Name

Address Contact Person
Phone Number Email
Address
A brief description of the role the consultant played in the engagement(s) for this client and the current implementation status of such project(s).

## **EXHIBIT A**

# NON-COLLUSIVE AFFIDAVIT

STATE OF	_
COUNTY OF	_
	, being first duly sworn, deposes and says that:
(1) He/She is Vendor that has submitted the attached Proposa	of, the 1:
(2) He/She is fully informed respecting the prep circumstances respecting such Proposal;	paration and contents of the attached Proposal and of all pertinent
agreed, directly or indirectly, with any bidder or not, in communications or conference, with any bid price, or that of any other bidder, or to secur	or sham; that said vendor has not colluded, conspired, connived or person to put in a sham bid or to refrain from bidding and has person, agreed to fix any overhead, profit or cost element of said the any advantage against the Manchester Housing Authority or and that all statements in said proposal of bid are true; and;
· / · · ·	otiations must be fair and proper and are not to be tainted by any agreement on the part of the Professional or any of its agents, interest, including this affidavit.
(Signed)_	<del></del>
_	Title
Sworn to and subscribed before me on this day	of,20
	Notary Public
My Commission Expires:	

# **ROFILE OF FIRM FORM**

(1) Name of Firm:			
(2) Contact Person:			
(3) Address:			
(4) City, State, Zip:			
(5) Telephone:			
(6) Fax: Email:			
(7) Please include the following inf	ormation:		
a. Tax ID Number;			
b. Year firm established;			
c. Year firm established;			
d. Former name of firm and	year established (if appli	cable);	
e. Name of parent company	and date of acquisition (i	if applicable);	
(8) Identify Principals/Partners in fi			
NAME	TITLE		F OWNERSHIP
(9) Identify the individuals that will	act as project manager ar	nd any other supervisor	ry personnel that will work on project:
NAME		TITLE	
(10) Debarred Statement: Has this f Federal Government (including, bu government agency within or witho Yes No (If yes, please attach a full detailed	t not limited to HUD), and the State of Connecticu	y state government, the t?	
Signature		Printed Name	
Company		Date	

# **EXHIBIT B**

## **AGREEMENT BY AND BETWEEN MANCHESTER HOUSING AUTHORITY** AND

he lav	<b>EAS,</b> Manchester Housing Authority (MHA) is a municipal housing authority organizer of the State of Connecticut to provide public and assisted housing services to citize ester, Connecticut.; and	
	<b>EAS,</b> the MHA issued a Request for Proposal (RFP) providing specifications for proviervices at 10 Ada Lane Congregate Facility (the "Congregate Facility); and	sion of
<b>WHEF</b> (also r	<b>EAS,</b> responded to the RFP with a proposal to provide meal eferred to as food services); and	services
WHEF	EAS, MHA and now wish to enter into this agreement on this	S
	day of;	-
	THEREFORE, MHA and agree as follows:  Performance: shall perform and provide all food services as	
	required under the RFP, a copy of which is attached here to and incorporated by reference and as specified by in the Proposal, of which is attached hereto and incorporated herein by reference.	rence,
2.	Consideration: For the term of this Agreement, MHA shall compensate  \$per person per meal, one meal per person per day as specified in the  Proposal. The annual estimated payment by MHA to  shall be \$ to be paid on a monthly basis in arrears.	l
3.	<b>Term</b> : This Agreement shall remain in effect for three (3) years, beginning January 1, 2026, and ending at midnight. December 31, 2028, unless terminated earl	ier.

# 4. Termination:

a.	MHA may terminate this Agreement in the event of failure to	
	perform its obligation under this Agreement; provided that MHA shall give notice to	
	and reasonable opportunity to cure any defective performance	Э.
b.	may terminate this Agreement in the event of MHA's failure to	ı
ο.	make payments to pursuant to this Agreement; provided that	
	has at all times prior to any non-payment by MHA performed a	all
	of its obligations to provide meals as specified herein.	A11
	or its obligations to provide medis as specified herein.	
_	If MHA terminates this Agreement, MHA will be entitled to obtain meal services from	
C.		
	another entity to provide the meals that proposed to provide	
	under this Agreement, and shall be liable to MHA for all the	_
	difference in costs and expenses incurred by MHA in obtaining alternative food service	<del>)</del>
	for the remaining portion of the Term of this Agreement. In such event,	
	shall, as soon as possible but no later than thirty (30) days aft	er
	the date of termination, remove its personnel and equipment from MHA facilities, and	
	return the Premises and Equipment to the MHA in the same condition as when original	
	made available to, excepting reasonable wear and tear, and it	F
	applicable, fire and other casualty loss.	
d.	Ifterminates this Agreement pursuant to 4.b.,	
	shall be entitled to recover all sums due owing to	
	from the MHA as of the date of termination and, in addition,	
	may recover, as liquidated damages, an amount equivalent to	)
	two (2) months of the monthly installments as specified in the	
	Proposal. The parties agree that damages in the event of such	h
	breach by MHA would be difficult to quantify and that such liquidated damages	•
	represents a fair approximation of such damages, and that such liquidated damages	
	would not serve as a penalty against the MHA for such breach.	
_	Unless agreed athematics in uniting upon expiration of this Agreement	
e.	Unless agreed otherwise in writing, upon expiration of this Agreement,	
	shall as soon as possible, but no later than thirty (30) days aft	
	the date of expiration, remove its personnel and equipment from the MHA facilities, an	
	return the Premises and Equipment to the MHA in the same condition as when origina	•
	made available to, excepting reasonable wear and tear, and it	Ī
	applicable, fire and other casualty loss.	

f. The termination or expiration of this Agreement shall not affect the rights, privileges, liabilities and/or responsibilities of the Parties as they exist as of the effective date of termination.

5.	housir	ng residents is terminated	at funding for the MHA's production or including the second of the second or including the second or i	action, or other cir	cumstances
			its ability to perform its oblig		
			ns hereunder. Similarly, in th		
	the co	ntrol of	make it impossible to	perform its obliga	ations hereunder
	(such	as catastrophic weather	condition, or shut down or de	estruction of the fa	acilities where
	meals	services are to be perforr	ned),	shall be tempor	arily or
	perma	nently relieved of its obli	gations hereunder, provided	that	shall
	not be	relieved of its obligation	s pursuant to this provision i	n the event that it	created or
	substa	antially contributed to a s	hutdown of the building or de	estruction of the fa	icility.
6.		Addit	i <b>onal Responsibilities</b> : The	se responsibilities	are in addition to
	those	described.			
	a.	All food and supplies fu	nished by	pursuant to	this Agreement
		must be of good quality.		<u> </u>	J
	b.		shall hire all employees ned	essary for the per	formance of this
		Agreement. Background	d checks shall be conducted		
		_	y. Upon being hired, such er		_
			ederal, State and local autho		-
			ersons employed by		hall be the
			surance.		
			n, and discipline of its employ		•
	C.		agrees that the Facilities, S	ervices and the fo	od prepared by
	-		shall at all times be subject		
		capable person or person	ons designated by the MHA.	p y	,
	d.	All records pertaining to	work performed in accordan	nce with this Agree	ement shall be
		record is made.	for a period a	reasonable notice	e. aive the MHA or
			ative the opportunity at a rea		
			ct, examine, audit and copy		
		-	ly relevant to the financial ar		
			nation and audit will be at th	_	

			such inspection, examination and audit shall be conducted atlocation(s) where said records are normally maintained.
		e.	agrees that its employees and agents shall comply with all applicable rules and regulations concerning conduct at the Congregate Facility that the MHA imposes upon the MHA's tenants, employees and agents.
		f.	All premises and equipment the MHA permits to use pursuant to this Agreement must be used by with reasonable care. All equipment furnished by the MHA to pursuant to this Agreement is the sole property of MHA and agrees not to change, deface, or remove any symbol or mark identity upon said equipment or items of equipment furnished by MHA.
		g.	shall be responsible for providing al required office supplies for the office furnished by MHA.
7.			IHA's Additional Responsibilities. These responsibilities are in addition to those bed.
	a.	wit by	e MHA shall, without cost to, provide, provide, provide, hall utilities reasonable and necessary for the efficient performance of this Agreement including but not limited to heat, hot and cold water, steam, gas, and electric current, and sewage services.
8.			Services: or Food Services shall be governed by the terms.
9.	Fir	nan	cial Arrangements.
	a.	its hor	e financial arrangements of this Agreement are set forth. The financial terms have been gotiated between the Parties upon the condition that will operate Food Service program as specified hereunder. If the MHA desires to operate its Food Service Program for additional meals and/or urs, the MHA and shall mutually agree on the appropriate ancial arrangements for the additions to the Food Service Program and/or additional urs.

b.		yment will be invoice submitted monthly with payments due within fifteen (15) days from
		e date of invoice. A principal of shall affirm under penalty of
	•	rjury that the invoice accurately reflects the number of meals served in the period
		vered by the invoice and that the meals were served exclusively to those eligible
		rticipants. Provided that submits timely, correct, and complete
		oices to the MHA, the MHA shall pay a late fee of thirty five (\$35.00) dollars for every
	pa	yment received past the 10 <sup>th</sup> of each month. All payment shall be made payable to
		. <u>Pon termination of this Agreement, all outstanding amounts shall</u>
	<u>imr</u>	mediately become due and payable.
10. In	den	nnification.
	a.	shall, during the term of the contract including any warranty
		period, indemnify, defend, and hold harmless the MHA, its commissioners, employees,
		agents, and representatives thereof from suits, actions or claims of any kind, including
		attorney fees, brought by any person or property in consequence of any neglect in
		safeguarding contract work or on account of any act or omission by
		or its employees, or from any claims or amounts arising from
		the violation of any law, bylaw, ordinance, regulation or decree.
	b.	Updated certificates of insurance for such coverage as is
		required to maintain hereunder and naming the MHA and the Congregate facility as
		additional insured will be furnished to MHA not less than ten (10) days prior to the
		applicable renewal date for such insurance.
11.Ta	xes	and Assessments:
	a.	shall pay when due all federal, state, local and other
		governmental taxes or assessments in connection with the operation and performance
		of the Services, with the exception of sales tax.
		·
	b.	The MHA shall pay when due all federal, state, local and other governmental use and
		property taxes or assessments arising in connection with the Premises, facilities,
		equipment, offices and utilities. shall pay when due all licenses
		and permit fees in connection with the Food Service program. The MHA shall reimburse
		for all licenses and permit fees paid in connection with the Food
		Service Program, provided that provides satisfactory
		documentation that the fee has been paid and incurred in connection herewith.
		2. 1

12.	Independent Contractor Relationship. It is mutually understood and agreed that is an independent contractor and shall not be considered an employee
	of the MHA.
13.	<b>Employees:</b> It is mutually understood and agreed that employees of are not nor shall they be deemed to be employees of the MHA and that employees of the MHA are not nor shall they be deemed to be employees of
14.	Dispute:
	a. If a dispute arising from and/or related to the contract arises, a party shall give written notice to the other party of the nature of the dispute.
	b. The parties shall meet, confer, and attempt to resolve the dispute. They may request mediation before a neutral mediator.
	c. In the event that the parties cannot resolve the dispute, the party that filed notice of a dispute may file a claim for arbitration under the American Arbitration Association ("AAA") pursuant to its rules applicable to commercial disputes.
	d. The prevailing party in such dispute shall recover its reasonable attorney's fees and costs, in addition to any other relief ordered through arbitration.
	e. An arbitration award may be confirmed by the Connecticut Superior Court.
15.	Assignment: Neither nor the MHA may assign or transfer this Agreement, or any part thereof, without the written consent of the other Party.
16.	Entire Agreement and Waiver: This Agreement, which constitute the entire Agreement between the Parties with respect to the provision of the Services by hereunder and supersedes all other written or oral understandings or agreements between the Parties with respect to the provision of the Food Service Program at the Congregate facility. No variation or modification of this Agreement and no waiver of their provisions shall be valid unless in writing and signed by duly authorized officers of and the MHA.
17.	Severability. Each term and condition, article, paragraph and subparagraph of this Agreement

and any portion thereof, will be considered severable. If, for any reason, any portion of this Agreement is determined to be invalid, contrary to or in conflict with any applicable present or future law, rule or regulation a final ruling issued by any court, agency or tribunal with valid jurisdiction, that ruling will not impair the operation of or have any other effect upon, any other portions of this Agreement; all of which will remain binding on the Parties and continue to be given full force and effect.

**18. Notice.** Any notice or communication required or permitted to be given hereunder shall be in writing and delivered personally, by overnight courier, by facsimile or by the United States certified mail, postage prepaid with return receipt requested, addressed to the Parties as follows or to such other persons or places as either of the Parties may hereafter designate in writing. Such notice shall be effective when received or on the date of personal or courier delivery or on the day of deposit in the United States mail as provided above, whichever is earlier. Rejection or other refusal to accept such notice shall not affect the validity or effectiveness of the notice given.

The Manchester Housing Authority

To the MHA:

	Attention: Executive I 24 Bluefield Drive Manchester, CT. 060 Facsimile: (860) 643-	40	
		<del></del>	
19. Governing Law: This IN WITNESS WHEREOF, the first above written.	Agreement shall be gover	•	
THE MANCHESTER HOUSING AUTH		By:	
Date20		Date	20